



ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT - JANUARY-DECEMBER 2022									
Agency/Bureau/Office: Philippine Consulate General, Sydney					Department (Central Agency): Department of Foreign Affairs				
Total GAA of Agency: Php 4,971,000.00									
*DBM NEP-2022 MOOE (2022 DBM NEP-NO issued yet)									

Gender Issue and/or GAD Mandate (1)	Cause of Gender Issue (2)	GAD Result/ Statement/ GAD Objectives (3)	Relevant Agency MFO/ PAP (4)	GAD Activity (5)	Output Performance Indicators and Targets (6)	Actual Result (Output/Outcomes) (7)	Total Approved Budget (8)	Actual Cost/Expenditure (9)	Variance/Remarks (10)
Client-Focused									
Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the month of March as Women's Month; and Republic Act 10398 providing for the observance of the 18-day Campaign to End Violence against Women every November 25 to December 12	Lack of migrant workers and Filipino community's participation in Women's Month and advocacies on different gender issues Insufficient support for and recognition of the contribution of women in the life of the community and in local society Promotion of the welfare and status of women in the target community	Encourage the Filipino community to institutionalize participation in Women's Month and advocacies in promoting gender and development Increased awareness of various roles and significant contribution of women to the Filipino community and to local society Promotion of the welfare and status of women in the target community	Delivery of Consular, Legal Assistance to Nationals (ATN) and other related services (MFO 3)	Participation in the International Women's Day Month Long Activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) and the Civil Service Commission (CSC) Participation in the International Campaign to End Violence against Women's 18 day Campaign to End Violence Against Women Attendance of Consul General/Consul/GAD Focal Point in activities that would be organized by DFAT and other institutions in celebration of International Women's Day	At least 1 commemorative activity for Women's Month in March organized by the Consulate and the Ficom attended by at least 50 women	1. In line with the Philippine Commission on Women (PCW) 2022 National Women's Month celebration in March and as part of Post's Gender and Development (GAD) activities for this year, the Philippine Consulate General observed "Purple Tuesday," to signify support for women's empowerment and gender equality by wearing shades of purple every Tuesday for the whole month of March. 2. On 08 March 2022, the Philippine Consulate General offered a Special Lane for women applicants called "Sehoyay para kay Juanita." Post served morning tea, coffee with purple refreshments and gave a bookmark, souvenir with a tag of this year's theme "We Made CHANGE Work for Women" to the early-bird applicants.	Php20,800.00 (AUS800.00)	PHP 32,076.90 (AUS872.49)	ALIS 872.49 - Charged to Post's MOOE Fund
Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the month of March as Women's Month; and Republic Act 10398 providing for the observance of the 18-day Campaign to End Violence against Women every November 25 to December 12	Lack of migrant workers and Filipino community's participation in Women's Month and advocacies on different gender issues Insufficient support for and recognition of the contribution of women in the life of the community and in local society Promotion of the welfare and status of women in the target community	Encourage the Filipino community to institutionalize participation in Women's Month and advocacies in promoting gender and development Increased awareness of various roles and significant contribution of women to the Filipino community and to local society Promotion of the welfare and status of women in the target community	Delivery of Consular, Legal Assistance to Nationals (ATN) and other related services (MFO 3)	Participation in the International Women's Day Month Long Activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) and the Civil Service Commission (CSC) Participation in the International Campaign to End Violence against Women's 18 day Campaign to End Violence Against Women Attendance of Consul General/Consul/GAD Focal Point in activities that would be organized by DFAT and other institutions in celebration of International Women's Day (IWD) celebration livestream	Attendance of CG, Consul and GAD Focal Person in commemorative activities organized by the Filipino community in NSW	On 27 March 2022, Ambassador Ma. Helen B. De la Haza and Acting Head of Post Emmanuel Donato K. Guzman, gave the Inauguration of the International Women's Day (IWD) celebration organized by Adhika Inc. GAD Focal Point Person Consul Matavie Ruiz B. Diane along with the members of the Consulate also joined the livestream at Dooly's Catholic Club, Waverley NSW Australia. Adhika Inc is one of the active Filipino community organizations in Sydney supporting and advocating International Women's Day (IWD) with a global theme SPEAK: The BOLD which calls on every community group to do what they can to truly make a positive difference for women.	None	None	
Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the month of March as Women's Month; and Republic Act 10398 providing for the observance of the 18-day Campaign to End Violence against Women every November 25 to December 12	Lack of migrant workers and Filipino community's participation in Women's Month and advocacies on different gender issues Insufficient support for and recognition of the contribution of women in the life of the community and in local society Promotion of the welfare and status of women in the target community	Encourage the Filipino community to institutionalize participation in Women's Month and advocacies in promoting gender and development Increased awareness of various roles and significant contribution of women to the Filipino community and to local society Promotion of the welfare and status of women in the target community	Delivery of Consular, Legal Assistance to Nationals (ATN) and other related services (MFO 3)	Social Media campaign on Anti Violence Against Women in December	Target social media reach – 500; Target – 2 events	None	None	None	
Sec. 36 of the Magna Carta of Women on Gender mainstreaming as a Strategy for implementing the Magna Carta of Women	Gaps on knowledge about GAD concepts and their practical application	Strengthen capacity of GAD FPO and alternate GAD FPO	Delivery of Consular, Legal Assistance to Nationals (ATN) and other related services (MFO 3)	Wellness activity for Women	One (1) Wellness activity for at least 50 women members of Ficom organization Target participants - 50	None	Php33,280.00 (AUS800.00)		The activity was not implemented due to COVID-19 restrictions.
Sec. 36 of the Magna Carta of Women on Gender mainstreaming as a Strategy for implementing the Magna Carta of Women	Gaps on knowledge about GAD concepts and their practical application	Strengthen capacity of GAD FPO and alternate GAD FPO	Delivery of Consular, Legal Assistance to Nationals (ATN) and other related services (MFO 3)	Anti-VAW Seminar for the Filipino community	1 Seminar in November 2022 Target participants – 50	None	Php49,920.00 (AUS1,200.00)		The activity was not implemented due to COVID-19 restrictions.
Organization-Focused									

32,076.90

Sec. 36 of the Magna Carta of Women on Gender mainstreaming as a Strategy for implementing the Magna Carta of Women	Gaps on knowledge about GAD concepts and their practical application	Strengthen capacity of GAD FPO and alternate GAD FPO	Delivery of Consular Legal Assistance to Nationals (ATN) and other related services (MFO 3)	Attend talks on gender and development, and gender issues organized by local government, universities and other institutions.	Attend 2-3 GAD related seminars/ trainings, which are organized by local government, universities and other institutions.	Three (3) GAD-related seminars were attended: (1) On 09 June 2022, Post's GAD Alternate FPO attended the Mabini Dialogue Webinar "Commanding the Wind: Women as central Figures in the Fight Against Climate Change organized by the Foreign Service Institute in partnership with the US Embassy. (2) On 14 June 2022, Post's GAD Alternate FPO attended the Webinar on "Mental Health and Resilience amidst the Pandemic" organized by HSMO and facilitated by Ms. Leni Sanchez, GFA's outsourcee psychologist. The webinar was a one and half hour creative therapy session intended to discuss anxieties and stresses during the pandemic. (3) On 18 June 2022, Post's personnel including the GAD Alternate Focal Point Officer (FPO) joined the launching of Australian Filipino Support Group Inc	No costs incurred	
Sec. 36 of the Magna Carta of Women on Gender mainstreaming as a Strategy for implementing the Magna Carta of Women	Gaps on knowledge about GAD concepts and their practical application	Strengthen capacity of GAD FPO and alternate GAD FPO	Delivery of Consular Legal Assistance to Nationals (ATN) and other related services (MFO 3)	Work-Life Balance and Wellness Seminar to be attended by Consulate Staff	1 Seminar in February Target participants = 15	On 18 March 2022, Post held a face-to-face stress management training with Ms Pia Anna Ramos for its personnel at the premises of the Consulate. This activity addressed stress and anxiety, as women are more likely to be stressed than men.	Php 21,343.38 (AUG2022)	
21,343.38								
53,420.28								
Attributed Program								
Sec. 36 of the Magna Carta of Women on Gender mainstreaming as a Strategy for implementing the Magna Carta of Women	Lack of holistic GAD mainstreaming at Post	Implementation of results of gender audit conducted in 2014	Delivery of Consular Legal Assistance to Nationals (ATN) and other related services (MFO 3)	Provision of ATN Services including but not limited to assisting in claims for financial support, whereabouts, jail visitation, counseling, providing food and shelter, upgrading of skills, reputation, employment related disputes or mediation and referral to appropriate institutions in Australia and the Philippines	Number of timely and sufficient assistance rendered to distressed Filipinas	52 distressed Filipinos, including 27 females, were assisted in a timely and efficient manner	Php1,265,718.29 (USD 15,000.00)	Php1,265,718.29 (51% of allowance of ATN Officer and Foreign Service Officer were attributed)
1,265,718.29								
Sec. 36 of the Magna Carta of Women on Gender mainstreaming as a Strategy for implementing the Magna Carta of Women	Lack of holistic GAD mainstreaming at Post	Implementation of results of gender audit conducted in 2014	Delivery of Consular Legal Assistance to Nationals (ATN) and other related services (MFO 3)	Implementation of GAD projects and activities at Post	Number of Post's GAD PAs implemented and reports submitted	Two (2) GAD activities were successfully implemented: (1) Observance of the International Women's Day, and (2) Implementation of the face-to-face health and wellness program, particularly on stress management, for Post's personnel. Post also formulated the 2021 GAD Accomplishment Report and the 2023 GAD Plan and Budget.	Php573,515.00 (USD7,000.00)	Php573,515.00 (10% of salaries of GAD FPO and Alternate GAD FPO attributed to GAD project implementation)
573,515.00								
Sec. 36 of the Magna Carta of Women on Gender mainstreaming as a Strategy for implementing the Magna Carta of Women	Inadequate GAD mainstreaming at the consular services	Implementation of results of gender audit conducted in 2014	Delivery of Consular Legal Assistance to Nationals (ATN) and other related services (MFO 3)	Processing of Civil Registry, passport, visa, dual citizenship and notarial documents at the Consulate	Number of female applicants provided with efficient and effective consular services	5,095 passport services were provided to women; 640 dual citizenship; 317 civil registry; 98 visas; and 3,689 notarial services	Php5,200,000.00 (USD 100,000.00)	Php 6,135,275.33 Breakdown: Php 1,997,921 (passport with 62% attribution); Php 539,403.33 (visa with 29% attribution); Php 1,096,699 (notarial with 70% attribution); Php 1,997,011 (civil registry with 45% attribution); and Php 304,241 (dual citizenship with 69%)
6,135,275.33								

Participation of GAD FP in forums/talks of importance/ relevance to GAD	Gaps on knowledge about GAD concepts and their practical application	Strengthen the capacity of GAD FP personnel and women personnel of Post	Delivery of Consular Legal Assistance to Nationals (ATN) and other related services (NFO 3)	Attendance of Consul General and Cultural Officers to cultural activities involving women and women groups related to GAD	Number of events attended	Ten (10) events attended by Post's officers, are related to GAD and women issues: (1) Meeting with Mary Rose (2) Meeting with Pia Anna Perfecto Branch to discuss possible GAD-related workshop (3) Serbayo para Kay Juana (4) GAD Stress Management seminar (5) IWD 2022 Adhika event "Break the Bias Gender Equality today for a Sustainable Tomorrow" (6) Opening of Milneva Boutique Branch (7) Merendahan 2022-Launching event of the Australian Filipino Women's Support Group Inc (AFWomen) (8) Sydney Sonata Singers Musical Show (9) Mardi Gras Fashion Show (9) Australian Multicultural Fashion Exhibition 2022, and (10) Diabetes Forum.	Php1,508,000.00 (USD29,000.00)	Php 112,747 (10%) of allowance of the Cultural Officer was attributed to GAD		112,747.00		
Sec. 36 of the Magna Carta of Women on Gender mainstreaming as a Strategy for implementing the Magna Carta of Women	Lack of holistic GAD mainstreaming at Post	Strengthen the capacity of GAD FPO, Alternate GAD FPO, and women personnel of Post	To increase awareness and participation of the Filipino Community in the celebration of the 18 day Campaign to end Violence against Women (VAW) and Post's advocacies promoting gender and development	GAD seminar/workshop incorporated in the annual Teambuilding Activity	Number of participants: 15	Workshop on Effective Communication Skills facilitated by Filipino trainer Dr. Pia Anna P. Branch, a certified Psychological First Aid (PFA) First Aid provider trainer and accredited Mental Health First Aider in Australia followed by a Familiarization Tour along Sydney Harbour	Php 16,437.11 + 17,532.92 + 157,875.64 = Php 191,845.67		AUD 400 for trainer, AUD 480 for food/catering and AUD4000 for venue and food	191,845.67		
TOTAL							Total Stand alone: PHP	83,420.28			8,087,255.62	
							Attribution:	PHP 8,332,521.67				8,332,521.57 8,140,675.90
Prepared by:  YOLANDA M. STA. ANA GAD Focal Point							Approved by:  CHARMAINE ROWENA C. AVDONVIL Consul General		Date: 30 January 2023			
Modesta Villalobos GAD Alternate Focal Point												