

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET FY 2023

Agency/Bureau/Office: Philippine Consulate General, Sydney Total GAA of Agency: Pnp 8,971,000.00 *DBM NEP 2023 MOOE (2023 DBM NEP-NO Budget yet)	Department (Central Agency): Department of Foreign Affairs
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Gender Issue and/or GAD Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/ GAD Objectives (3)	Relevant Agency MFO/ PAP (4)	GAD Activity (5)	Output Performance Indicators and Targets (6)	GAD Budget (7)	Source of Budget (8)	Responsible Unit (9)
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Client-Focused




<p>Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the month of March as Women's Role in History Month; and Republic Act 6949 s. 1990; Republic Act 10398 providing for the observance of the 18-day campaign to End Violence Against Women</p>	<p>Lack of migrant workers and Filipino community's participation in Women's month and advocacies on different gender issues</p> <p>Insufficient support for and recognition of the contribution of women in the life of the community and in local society</p>	<p>Encourage the Filipino community to Institutionalize participation in Women's month and advocacies in promoting gender and development</p> <p>Increased awareness of various roles and significant contribution of women to the Filipino community and to local society</p> <p>Promotion of the welfare and status of women in the larger community</p>	<p>Delivery of Consular, Legal Assistance to Nationals (ATN) and other related services (MFO 3)</p>	<p>Participation in International Women's Day</p> <p>Month Long Activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) and the Civil Service Commission (CSC)</p> <p>Participation to the International Campaign to End Violence against Women/ 18 day Campaign to End Violence Against Women</p> <p>Attendance of CG/Consul/GAD Focal Point in activities that would be organized by DFAT and other institutions in celebration of International Women's Day</p>	<p>At least 1 commemorative activity for Women's Month in March organized by the Consulate and the Filcom attended by at least 50 women</p> <p>Attendance of CG, Consul and GAD Focal Person in commemorative activities organized by the Filipino community in NSW</p> <p>Social Media campaign on Anti Violence Against Women in December</p> <p>Target social media reach – 500</p> <p>Target – 2 events</p>	<p>Php30,000.00</p> <p>(AUS745.21)</p>	<p>MOOE</p>	<p>GAD</p>
<p>Sec. 36 of the Magna Carta of Women on Gender mainstreaming as a Strategy for implementing the Magna Carta of Women</p>	<p>Gaps on knowledge about GAD concepts and their practical application</p>	<p>Strengthen capacity of GAD FP and alternate GAD FP</p>	<p>Delivery of Consular, Legal Assistance to Nationals (ATN) and other related services (MFO 3)</p>	<p>Wellness activity for Women</p>	<p>One (1) Wellness activity for at least 50 women members of Filcom organization</p> <p>Target participants - 50</p>	<p>Php 35,000.00</p> <p>(AUS869.41)</p>	<p>MOOE</p>	<p>GAD</p>
<p>Sec. 36 of the Magna Carta of Women on Gender mainstreaming as a Strategy for implementing the Magna Carta of Women</p>	<p>Gaps on knowledge about GAD concepts and their practical application</p>	<p>Strengthen capacity of GAD FP and alternate GAD FP</p>	<p>Delivery of Consular, Legal Assistance to Nationals (ATN) and other related services (MFO 3)</p>	<p>Anti-VAW Seminar for the Filipino community</p>	<p>1 Seminar in November 2023</p> <p>Target participants – 50</p>	<p>Php 50,000.00</p> <p>(AUS1,242.02)</p>	<p>MOOE</p>	<p>GAD</p>
Organization-Focused								
<p>Sec. 36 of the Magna Carta of Women on Gender mainstreaming as a Strategy for implementing the Magna Carta of Women</p>	<p>Gaps on knowledge about GAD concepts and their practical application</p>	<p>Strengthen capacity of GAD FP and alternate GAD FP</p>	<p>Delivery of Consular, Legal Assistance to Nationals (ATN) and other related services (MFO 3)</p>	<p>Attend talks on gender and development, gender issues organized by local government, universities and other institutions.</p>	<p>2-3 seminars/lectures/forums attend ed on GAD related seminars/trainings organized by local government, universities and other institutions.</p>	<p></p>	<p></p>	<p>GAD</p>
<p>Sec. 36 of the Magna Carta of Women on Gender mainstreaming as a Strategy for implementing the Magna Carta of Women</p>	<p>Gaps on knowledge about GAD concepts and their practical application</p>	<p>Strengthen capacity of GAD FP and alternate GAD FP</p>	<p>Delivery of Consular, Legal Assistance to Nationals (ATN) and other related services (MFO 3)</p>	<p>Work-Life Balance and wellness Seminar to be attended by Consulate Staff</p>	<p>1 Seminar in February</p> <p>Target participants – 15</p>	<p>Php50,000.00</p> <p>(AUS1,242.02)</p>	<p>MOOE</p>	<p>GAD</p>
Attributed Program								
<p>Sec. 36 of the Magna Carta of Women on Gender mainstreaming as a Strategy for implementing the Magna Carta of Women</p>	<p>Lack of holistic GAD mainstreaming at Post</p>	<p>Implementation of results of gender audit conducted in 2014</p>	<p>Delivery of Consular, Legal Assistance to Nationals (ATN) and other related services (MFO 3)</p>	<p>Provision of ATN Services including but not limited to assisting in claims for financial support, whereabouts, jail visitation, counselling, providing food and shelter, upgrading of skills, repatriation, employment related disputes or mediation and referral to appropriate institutions in Australia and the Philippines</p>	<p>Number of timely and sufficient assistance extended to distressed Filipinas</p>	<p>Php780,000.00</p> <p>(USD13,839.60)</p> <p>Allowances of Foreign Service Officer and Assistance to National Officer who do ATN work (overseas allowance and living quarters allowance of Post's ATN personnel)</p>	<p>PS</p>	<p>ATN Section</p>

PHP

PH/56.36*1.40

30,000.00		56.36		745.21
35,000.00		56.36		869.41
50,000.00	887.15	56.36		1,242.02
50,000.00		56.36		1,242.02
165,000.00		56.36		4,098.65

780,000.00	13,839.60	56.36		13,839.60
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Client-Focused									
Sec. 36 of the Magna Carta of Women on Gender mainstreaming as a Strategy for implementing the Magna Carta of Women	Lack of holistic GAD mainstreaming at Post	Implementation of results of gender audit conducted in 2014	Delivery of Consular, Legal Assistance to Nationals (ATN) and other related services (MFO 3)	Implementation GAD projects and activities at Post	Number of Post's GAD PPAs implemented	Php364,000.00 (USD6,458.48) Allowances of Post's GAD Focal Point Officer and Alternate GAD Focal Point Officer (Consul) 5% of job description is attributed to GAD work	PS	GAD	
Sec. 36 of the Magna Carta of Women on Gender mainstreaming as a Strategy for implementing the Magna Carta of Women	Inadequate GAD mainstreaming at the consular services	Implementation of results of gender audit conducted in 2014	Delivery of Consular, Legal Assistance to Nationals (ATN) and other related services (MFO 3)	Processing of Civil Registry, passport, visa, dual citizenship and notarial documents at the Consulate	Number of female applicants provided with efficient and effective consular services	Php5,200,000.00 (USD92,264.02) Allowances of Consulate personnel attributed to civil registry, passport, visa, dual citizenship and notarial documents processing involving women applicants	PS	Consular Section	
Participation of GAD FP in forum/talks of importance/ relevance to GAD	Gaps on knowledge about GAD concepts and their practical application	Strengthen the capacity of GAD FP personnel and women personnel of Post	Delivery of Consular, Legal Assistance to Nationals (ATN) and other related services (MFO 3)	Attendance of Consul General, Consul and Cultural Officers to cultural activities involving women and women groups related to GAD	Number of events attended	Php1,508,000.00 (USD26,756.56) Attributed Salaries of Officers, GAD FPs and female personnel who attend events related to GAD	PS	Cultural Section	
TOTAL							Stand Alone PPAs – PHP 165,000.00 (AUS\$4,098.65)		
							Attributed Programs – PHP 7,852,000.00 (AUS\$139,318.67) □		
							Rate of exchange used: USD1 = PHP56.36 USD1=AUS\$1.40		
Prepared by:	Approved by:		Date:						
 YOLANDA M. STA. ANA GAD Focal Point Person	 EMMANUEL DONATO K. GUZMAN Acting Head of Post		05 October 2022						
 MODESTA P. VILLALOBOS GAD Alternate Focal Point									

PHP

PH/56.36*1.40

364,000.00	6,458.48	56.36	6,458.48
5,200,000.00	92,264.02	56.36	92,264.02
1,508,000.00	26,756.56	56.36	26,756.56
7,852,000.00	139,318.67		139,318.67